



## HEALTH AND SAFETY POLICY

Blue Core Marine Works (BCMW) recognizes Health and Safety as amongst the highest corporate priorities, as an integral part of its business performance, and as a key determinant to sustainable development. The H&S Management System is therefore integrated into each business activity as a prime responsibility and as an essential element of management.

Blue Core Marine Works (BCMW) will conduct its activities in a manner which ensures, so far as is reasonably practicable, the health and safety of its employees, and others, who may be affected in any way by Blue Core Marine Works (BCMW) activities.

In all of its activities, Blue Core Marine Works (BCMW) will follow the laws of the QATAR and respect its people, customs and practices.

### **Blue Core Marine Works (BCMW) believes:**

- That health and safety are equally important as any other business activity.
- That accidents and injuries are preventable and unacceptable.
- That health and safety are line management responsibilities.
- That everyone is responsible for their own safety, and the safety of their colleagues at work.

The Management of Blue Core Marine Works (BCMW) fully endorses this Policy. They will ensure that a documented Health and Safety Management System is maintained, containing the arrangements and organizational details of how these requirements will be achieved. Blue Core Marine Works (BCMW) will ensure that the Management System and its objective are periodically reviewed to ensure it remains legally compliant, achievable, relevant, credible, realistic, and measurable (SMART).

Continual improvement will be achieved by effective implementation of the above. Everyone working for Blue Core Marine Works (BCMW) is required to support and promote this Policy and comply with the requirements and duties contained in the H&S Management System.

**Walid Elsaid**  
**General Manager**

**Date: 04.12.2024**